

## Educator Effectiveness Fund Spending Plan

Local Educational Agency	Total Grant Allocation			
Opportunities For Learning - Baldwin Park	\$683,200.00			
Contact Person	Contact Person Email			
Brianna Marchand	BriannaMarchand@ofschools.org			
School Year Grant Began	Grant End Date			
2021-2022	June 30, 2026			
Board Review Date of Plan:		Board Approval Date of Plan:		Board Approval Deadline: March 31, 2023
2021-2022 Programs and Services	Allocated Amount	Description	Rationale (Allowable Use of Funds)	
<b>EEF Funds were not spent in the 21-22 School Year</b>				
Total for Year	\$0.00			
2022-2023 Programs and Services	Allocated Amount	Description	Rationale (Allowable Use of Funds)	
SXSW Conference	\$11,000.00	SXSW EDU Conference is an annual event that fosters innovation and learning within the education industry. It is an experience unparalleled discovery, learning, professional development, and networking with educators from around the world. The annual SXSW EDU Conference & Festival fosters innovation and learning, and features Conference sessions, film screenings, a world-class Exhibition, networking opportunities, competitions, and much more.	C. Practices and strategies that reengage pupils and lead to accelerated learning.	
Tuition Reimbursement	\$10,000.00	Enroll staff in induction program to improve beginning teacher retention and provide instructional support.	A. Coaching and mentoring of staff serving in an instructional setting and beginning teacher or administrator induction, including, but not limited to, coaching and mentoring solutions that address a local need for teachers that can serve all pupil populations with a focus on retaining teachers, and offering structured feedback and coaching systems organized around social-emotional learning, including, but not limited to, promoting teacher self-	
Charter Wide Network Professional Development	\$15,000.00	The school will use EEF funds to offer professional development that focuses on a variety of instructional strategies. The charter would find a guest speaker to provide academic instructional strategies that are pertinent to staff. Staff will have a choice in who is selected so their voice is heard. This would include locating a venue to host the amount of team members within the charter.	C. Practices and strategies that reengage pupils and lead to accelerated learning.	
Total for Year	\$36,000.00			
2023-2024 Programs and Services	Allocated Amount	Description	Rationale (Allowable Use of Funds)	
Creating Trauma-Sensitive Schools Conference	\$5,400.00	The Largest Gathering of Trauma-Informed Educators as we continue building resilience improving children's outcomes	D. Strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pupil well-being.	
ASCD Conference	\$5,300.00	This influential and inspiring educator conference includes workshops covering topics such as: Trauma-informed practices, Strengthening relationships and social and emotional learning, Promoting equity and inclusivity, and Minimizing stress and promoting whole child wellness.	D. Strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pupil well-being.	

Professional Membership Subscriptions	\$8,000.00	Provide professional memberships to teachers, administrators, and postsecondary counselors in order to give them access to credential-focused professional development, resources for evidence-based strategies, tools for supporting students most at-risk, and content standard related materials for improving student achievement.	C. Practices and strategies that reengage pupils and lead to accelerated learning.
Charter Wide Network Professional Development	\$20,000.00	The school will use EEF funds to offer professional development that focuses on a variety of instructional strategies. The charter would find a guest speaker to provide academic instructional strategies that are pertinent to staff. Staff will have a choice in who is selected so their voice is heard. This would include locating a venue to host the amount of team members within the charter.	C. Practices and strategies that reengage pupils and lead to accelerated learning.
National Conference on Science Education (NSTA)	\$5,000.00	The conference is perfect for pre-service/new teachers and classroom veterans (K-12), professors, informal educators, administrators, and curriculum specialists who want to explore best practices, innovative instructional strategies and techniques, and next-level engagement approaches for inspiring students in science and STEM.	B. Programs that lead to effective, standards-aligned instruction and improve instruction in literacy across all subject areas, including English language arts, history-social science, science, technology, engineering, mathematics, and computer science.
Educating for Careers Conference	\$5,000.00	A three-day professional development event surrounding career technical education (CTE)	C. Practices and strategies that reengage pupils and lead to accelerated learning.
CABE	\$5,100.00	This conference includes workshops, speakers, school site visits, and strategic planning opportunities to bolster biliteracy and EL programs.	G. Instruction and education to support implementing effective language acquisition programs for English learners, which may include integrated language development within and across content areas, and building and strengthening capacity to increase bilingual and biliterate proficiency.
TESOL	\$6,000.00	The TESOL International Convention & English Language Expo is the largest convention focused exclusively on English language teaching and learning. Participants learn about the latest research in the field and current best practices.	G. Instruction and education to support implementing effective language acquisition programs for English learners, which may include integrated language development within and across content areas, and building and strengthening capacity to increase bilingual and biliterate proficiency.
SXSW Conference	\$14,000.00	SXSW EDU Conference is an annual event that fosters innovation and learning within the education industry. It is an experience unparalleled discovery, learning, professional development, and networking with educators from around the world. The annual SXSW EDU Conference & Festival fosters innovation and learning, and features Conference sessions, film screenings, a world-class Exhibition, networking opportunities, competitions, and much more.	C. Practices and strategies that reengage pupils and lead to accelerated learning.
CUE	\$9,400.00	CUE features hundreds of informative learning sessions, keynotes from thought leaders and renowned educators, hands-on experiences in eSports, AR/VR, wellness, and more. This conference is an opportunity to be inspired, connect with fellow educators, and learn about the latest ideas in teaching and learning and the best educational technology for the classroom.	C. Practices and strategies that reengage pupils and lead to accelerated learning.
Learning Forward	\$7,500.00	Evidence into action speaks to the importance of evidence-based practices and how Learning Forward bridges research and implementation to improve results for each student.	C. Practices and strategies that reengage pupils and lead to accelerated learning. D. Strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pupil well-being. J. Instruction, education, and strategies for certificated and classified educators in early childhood education, or childhood development.
CSDC Charter Schools Development Center Conference	\$2,500.00	CSDC's annual statewide charter conference, the California Charter Schools Leadership Update, is designed to provide California's charter school movement with the skills and knowledge it will need to thrive during the school year ahead.	C. Practices and strategies that reengage pupils and lead to accelerated learning.

School Climate Conference	\$14,200.00	This conference provides educators and opportunity to learn the latest trends, policies, data and interventions impacting School Climate. This three day conference will engage participants in a professional development opportunity to gain critical insight to improve school climate for all students, staff and parents.	E. Practices to create a positive school climate, including, but not limited to, restorative justice, training around implicit bias, providing positive behavioral supports, multitiered systems of support, transforming a schoolsite's culture to one that values diverse cultural and ethnic backgrounds, and preventing discrimination, harassment, bullying, and intimidation based on actual or perceived characteristics, including disability, gender, gender identity, gender expression, language, nationality, race or ethnicity, religion, or sexual orientation.
CCSA California Charter School's Association Conference	\$10,000.00	This annual event connects charter school experts from across the country who lead sessions on everything from balancing your budget, obtaining a new facility, and creating a safe school environment to building a productive and excellent board and advocating for your school on the local, state and federal level.	C. Practices and strategies that reengage pupils and lead to accelerated learning. D. Strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pupil well-being. J. Instruction, education, and strategies for certificated and classified educators in early childhood education, or childhood development.
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Lead with Pride Summit (ACSA)	\$5,000.00	A Summit to empower California School Administrators and Educators with the tools to create safe and affirming spaces for LGBTQIA+ students and staff.	E. Practices to create a positive school climate, including, but not limited to, restorative justice, training around implicit bias, providing positive behavioral supports, multitiered systems of support, transforming a schoolsite's culture to one that values diverse cultural and ethnic backgrounds, and preventing discrimination, harassment, bullying, and intimidation based on actual or perceived characteristics, including disability, gender, gender identity, gender expression, language, nationality, race or ethnicity, religion, or sexual orientation.
Every Child Counts Symposium (ACSA)	\$5,000.00	ACSA's Student Services and Special Education Council presents this world-class learning event each year, featuring exciting workshops, informative keynotes and opportunities for skill development and networking. The Every Child Counts Symposium is designed for both beginning and veteran educational leaders and focuses on the latest in the field of student services and special education.	F. Strategies to improve inclusive practices, including, but not limited to, universal design for learning, best practices for early identification, and development of individualized education programs for individuals with exceptional needs.
Mentor Teacher	\$20,000.00	Veteran team member provides peer support to colleagues within the realm of the indepdent study model and/or small group instrucion model. This mentor teacher will collaborate with new staff members and staff members that may need additional support. Although all teachers must participate in an induction program which is a benifit for instructional support, some induction programs don't cover an indepdent study program extensively, so having a mentor teacher can provide the additional support that is needed to help staff be successful, which will assist students.	K. Strategies to improve beginning teacher retention and support through teacher induction programs, including mentor training, stipends for mentor teachers, beginning teacher induction program costs following initial preparation, the examination or assessment fee for one administration of the reading instruction competence assessment or a teaching performance assessment, training mentors to support candidates in completing a performance assessment or reading instruction competence assessment, or contracting with commission-approved preliminary teacher preparation programs to provide mentoring support for the completion of required assessments.
Professional Development	\$20,000.00	Professional development that will be offered as an on need basis by reviewing data based on student learning trends, student achievement and/or coaching observations.	C. Practices and strategies that reengage pupils and lead to accelerated learning.

Student Mental Wellness Conference	\$7,000.00	Participants will connect with colleagues from around the world during this in-person & online experience to unify and lead the global student mental health movement.	D. Strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pupil well-being. E. Practices to create a positive school climate, including, but not limited to, restorative justice, training around implicit bias, providing positive behavioral supports, multitiered systems of support, transforming a schoolsite's culture to one that values diverse cultural and ethnic backgrounds, and preventing discrimination, harassment, bullying, and intimidation based on actual or perceived characteristics, including disability, gender, gender identity, gender expression, language, nationality, race or ethnicity, religion, or sexual orientation.
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<b>Total for Year</b>	<b>\$224,600.00</b>		
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Mentor Teacher	\$20,000.00	Veteran team member provides peer support to colleagues within the realm of the independent study model and/or small group instruction model. This mentor teacher will collaborate with new staff members and staff members that may need additional support. Although all teachers must participate in an induction program which is a benefit for instructional support, some induction programs don't cover an independent study program extensively, so having a mentor teacher can provide the additional support that is needed to help staff be successful, which will assist students.	K. Strategies to improve beginning teacher retention and support through teacher induction programs, including mentor training, stipends for mentor teachers, beginning teacher induction program costs following initial preparation, the examination or assessment fee for one administration of the reading instruction competence assessment or a teaching performance assessment, training mentors to support candidates in completing a performance assessment or reading instruction competence assessment, or contracting with commission-approved preliminary teacher preparation programs to provide mentoring support for the completion of required assessments.
Student Mental Wellness Conference	\$7,000.00	Participants will connect with colleagues from around the world during this in-person & online experience to unify and lead the global student mental health movement.	D. Strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pupil well-being. E. Practices to create a positive school climate, including, but not limited to, restorative justice, training around implicit bias, providing positive behavioral supports, multitiered systems of support, transforming a school's culture to one that values diverse cultural and ethnic backgrounds, and preventing discrimination, harassment, bullying, and intimidation based on actual or perceived characteristics, including disability, gender, gender identity, gender expression, language, nationality, race or ethnicity, religion, or sexual orientation.



Innovative Schools Summit	\$4,000.00	the nation's top K-12 education conference that brings together internationally recognized thought leaders, administrators, teachers and consultants to share innovative best practices and research-based methodologies in an engaging, inspiring event.	C. Practices and strategies that reengage pupils and lead to accelerated learning. D. Strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pupil well-being. J. Instruction, education, and strategies for certificated and classified educators in early childhood education, or childhood development.
<b>Total for Year</b>	<b>\$198,200.00</b>		
<b>Total of Grant</b>	<b>\$683,200.00</b>		