



Opportunities For Learning Public Charter Schools

OFL-BALDWIN PARK, INC.
A California Nonprofit Public Benefit Corporation

BOARD OF DIRECTORS REGULAR MEETING

AGENDA

**May 20, 2024
10:30 A.M (PT)**

Zoom Meeting Dial-In: 1-669-900-6833
Zoom Meeting ID: 819 0009 2560

Meeting Location: 12731 Ramona Boulevard, #201, Irwindale, CA 91706

Teleconference Location: 16807 Falda Avenue, Torrance, CA 90504

Board Members: Ms. Jocelyn Finn, President and Board Member
Ms. Barbara Gondo, Secretary, Treasurer and Board Member
Ms. Kaitlin Breen, Board Member

OPEN SESSION

1. Call to Order
2. Welcome and Roll Call
3. Public Comment

Members of the public may address the Board at regular meetings on agenda or non-agenda items that are within the subject matter jurisdiction of the Board, and at special meetings on agenda items only, by using the call-in information set forth above. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to School staff or calendar the issue for future discussion.

4. Items for Information and/or Action

A. Consent Agenda

All items listed under Consent Agenda are considered by the Board to be routine and consistent with approved policies and practices of the Charter School. The Board will be asked to approve all of the Consent Agenda items by a single vote unless requested by a Board member to be discussed and considered for action separately.

- A.1 Minutes of March 11, 2024
- A.2 Minutes of April 2, 2024
- A.3 OFL-BP Consent Log Including Principals’ Time Off Requests, Credit Card Consent Log, and Additional Duties Timecards
- A.4 OFL-BP Revised Inspection of and Request for Public Records Policy

B. Information Item(s)

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| B.1 OFL-BP Charter Update | The Board will receive the OFL-BP Charter Update. |
| B.2 OFL-BP School Climate Survey Results Overview | The Board will receive the OFL-BP School Climate Survey Results Overview. |
| B.3 OFL-BP Public Hearing on the 2024-27 Local Control and Accountability Plan ("LCAP") for Fiscal Year 2024-2025 and Annual Update on LCAP for Fiscal Year 2023-2024 | The Board will review and hold a public hearing to solicit the recommendations and comments of members of the public regarding the specific goals, actions, and expenditures proposed to be included in the 2024-27 Local Control and Accountability Plan (“LCAP”) for Fiscal Year 2024-2025, and review the Annual Update on LCAP for Fiscal Year 2023-2024. |
| B.4 OFL-BP Financial Update | The Board will review the OFL-BP Financial Update. |
| B.5 OFL-BP Second Interim Report | The Board will review the OFL-BP Second Interim Report. |

C. Action Item(s)

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| C.1 OFL-BP Budget for Fiscal Year 2024-2025 | The Board will review and consider approval of the OFL-BP Budget for Fiscal Year 2024-2025. |
| C.2 OFL-BP Internal Revenue Service (“IRS”) Form 990 and California Franchise Tax Board Form 199 for Fiscal Year 2022-2023 | The Board will review and consider approval and/or ratification of the OFL-BP Internal Revenue Service (“IRS”) Form 990 and California Franchise Tax Board Form 199 for Fiscal Year 2022-2023. |
| C.3 OFL-BP Declaration of Need for Fully Qualified Teachers for Fiscal Year 2024-2025 | The Board will review and consider approval of the OFL-BP Declaration of Need for Fully Qualified Teachers for Fiscal Year 2024-2025. |

5. Announcement for Reason for Closed Session

CLOSED SESSION

- 6. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Gov. Code section 54957(b)(1).)
Title: Principal(s)
- 7. CONFERENCE WITH LABOR NEGOTIATORS (Gov. Code section 54957.6.)
Unrepresented employee: Principals

OPEN SESSION

- 8. Public Report on Action Taken in Closed Session, if any
- 9. Items for Information and/or Action

C. Action Item(s)

C.4 OFL-BP Principal Compensation	The Board will review and consider approval of the OFL-BP Principal’s base pay.
C.5 OFL-BP Compensation Analysis, Market Rate Adjustment, and Annual Performance Review Increase Schedule for Staff for Fiscal Years 2024-2026	The Board will review and consider approval of the OFL-BP Compensation Analysis, Market Rate Adjustment, and Annual Performance Review Increase Schedule for Staff for Fiscal Years 2024-2026.
C.6 OFL-BP Compensation Analysis and Market Rate Adjustment for Principals for Fiscal Years 2024-2026	The Board will review and consider approval of the OFL-BP Compensation Analysis and Market Rate Adjustment for Principals for Fiscal Years 2024-2026.
C.7 OFL-BP Principal Compensation	The Board will review and consider approval of the market rate adjustment to the OFL-BP Principal’s base pay.
C.8 OFL-BP Principal Compensation	The Board will review and consider approval of the market rate adjustment to the OFL-BP Principal’s base pay.
C.9 OFL-BP Year-Round Incentive Compensation Program for 2024-2025: Staff	The Board will review and consider approval of the OFL-BP Year-Round Incentive Compensation Program for 2024-2025: Staff.
C.10 OFL-BP Year-Round Incentive Compensation Program for 2024-2025: Principal	The Board will review and consider approval of the OFL-BP Year-Round Incentive Compensation Program for 2024-2025: Principal.
C.11 OFL-BP Art and Mindfulness Project Stipend: Staff	The Board will review and consider approval of the OFL-BP Art and Mindfulness Project Stipend: Staff.
C.12 OFL-BP Art and Mindfulness Project Stipend: Principal(s)	The Board will review and consider approval of the OFL-BP Art and Mindfulness Project Stipend: Principal(s).
C.13 OFL-BP Bright Thinker Additional Duties Project: Staff	The Board will review and consider approval of the OFL-BP Bright Thinker Additional Duties Project: Staff.

C.14 OFL-BP Bright Thinker Additional Duties
Project: Principal(s)

The Board will review and consider approval of the
OFL-BP Bright Thinker Additional Duties Project:
Principal(s).

C.15 OFL-BP 401(k) Contribution for Fiscal Year
2023-2024: Certificated and Non-Certificated
Staff

The Board will review and consider approval of the
OFL-BP 401(k) Contribution for Fiscal Year 2023-
2024: Certificated and Non-Certificated Staff.

10. Adjournment

A request for disability-related modifications or accommodations in order to participate in the public meeting, including auxiliary aids or services, may be made to Ruth Martinez, Board Relations Specialist at (626) 217-0858 or ruth@hello9dot.com at least seventy-two (72) hours before the meeting.